

The grave injustice of human trafficking reaches far and deep. On a global scale, traffickers coerce over 40 million people into conditions of severe exploitation (e.g. sex trafficking, forced marriage and labor trafficking into construction, nail salons, domestic work, etc.) and profit \$150 billion annually from illegal and immoral use of their victims' bodies and labor, frequently using technology to viciously harm their victims. Human trafficking - a severe form of exploitation of another person for sex or labor through force, fraud, or coercion - disproportionately affects women and children. Individuals are victimized through sexual exploitation, as well as in familiar industries.

It happens in neighborhoods across the US, including Colorado. In fact, our state is a "hub" for human trafficking - given such drivers as the international airport, major interstate highways and booming economy. A total of 3,207 calls were made to the national hotline regarding human trafficking in CO between 2007 and 2018. Of that number, 1,007 victims met several indicators of human trafficking and 751 cases were identified.

For a survivor, it is extremely difficult to break the cycle of human trafficking because the impacts of trafficking persist. Free legal services are critical to survivors' ability to get back on their feet, find meaningful employment and assimilate back into a safe community. ALIGHT was started in 2014 to help survivors unlock a fresh start.

ALIGHT is a high-impact, Colorado-based non-profit that utilizes a unique, scalable and technology-based model for quickly connecting trafficking survivors to attorneys who fight for their rights (think: Lyft). We have helped on over 100 legal cases, from identity theft to revenge porn (see full press release [here](#)). Operating as a "startup nonprofit" - we have a proven model for making a difference in survivors' lives and are now entering our next exciting phase of growth and expansion to other states as an organization.

Our current Board members are very committed and hold backgrounds in business, management consulting, sales and law. The ALIGHT Board is a development board. ALIGHT is looking for additional Board members for the 2019-2022 cycle with a passion to help others in need, a growth mindset and a willingness to roll up their sleeves. For example, to contribute in one or more of the following areas:

- *Fundraising (sales, wide networks, philanthropic relations)
- *Corporate sponsorships
- *Business development
- *Nonprofit/human services experience
- *Marketing expertise

Additional requirements include:

- *Passionate about fighting human trafficking
- *Commitment to impactful solutions on complex social justice and human rights problems
- *Clear understanding of Board members' governance role and responsibilities, and of strategic financial management
- *Willingness to leverage personal and professional networks in the fight against human trafficking
- *Ability to work well as part of a team
- Availability to participate in approximately 6 regular Board meetings (via 1-hour phone conferences) and Annual Retreat weekend in Denver

To apply please write to connect@alightnet.org indicating your interest in Board Membership and what connects you to our work. To learn more about ALIGHT, visit www.alightnet.org.