

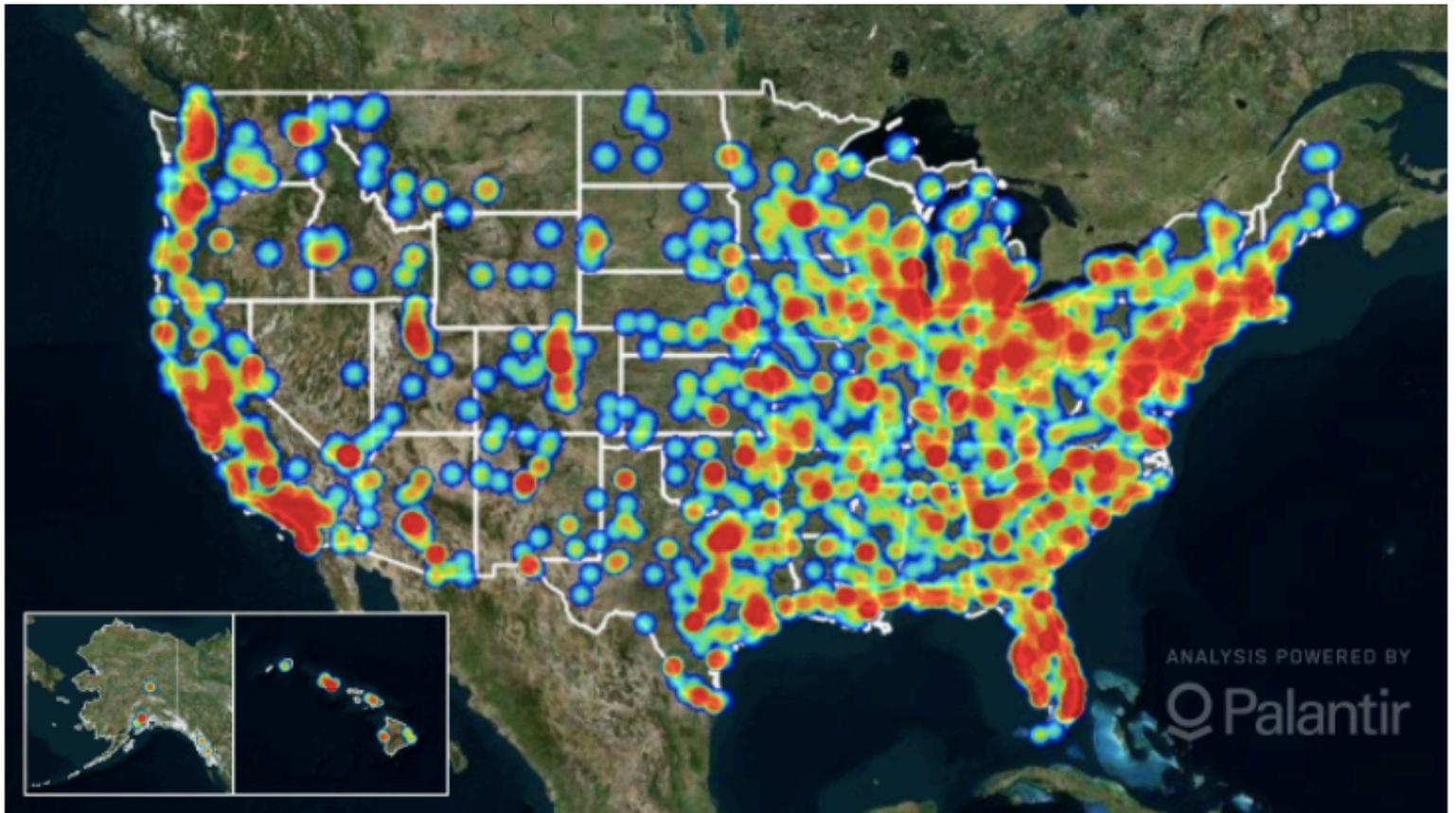
# ANNOUNCEMENT: JOIN THE ALIGHT BOARD OF DIRECTORS

*To Unlock a Fresh Start for Human Trafficking Victims & Survivors*

## About Human Trafficking

The grave injustice of human trafficking reaches deep into our communities. On a global scale, traffickers currently exploit over 40 million people and profit \$150 billion annually from illegal and immoral use of their victims' bodies and labor.

Human trafficking victims and survivors are among the most vulnerable in our society - they are the domestic violence victims, individuals from broken homes, the economically stressed and the isolated who are then targeted by traffickers for abuse. For a survivor, it is extremely difficult to break the cycle of exploitation because the impacts of trafficking persist. Free legal services are critical to survivors' ability to get back on their feet, find meaningful employment and reintegrate back into our communities.



*National Human Trafficking Hotline statistics of calls, 2018*

## About ALIGHT

Traffickers frequently use technology to viciously harm their victims. ALIGHT uses technology for good - to unlock a fresh start for human trafficking victims, survivors and their families.

ALIGHT is a high-impact non-profit that connects survivors to the right (specialized and trauma-informed) attorney at the right time. Established in Colorado in 2017, ALIGHT has helped survivors in 30+ states. Both the American Bar Association and the National Association of Social Workers have nationally-recognized our work using technology to rapidly connect survivors to a mobilized network of attorneys. In 2020, ALIGHT co-founded the National Survivor Law Collective. Our proven model for making a difference in survivors' lives is now entering our next exciting phase of growth.

## [About The ALIGHT Board of Directors](#)

Our current Board has a strong and committed core with backgrounds in business, management consulting, law and impact investment. The ALIGHT Board focuses on mission-based leadership and development. Board Members will serve a three-year term to be eligible for re-appointment for one additional term.

## [About Board Membership Responsibilities](#)

Board Members are responsible for defining and upholding the organization's mission, vision and values, as well as providing overall leadership and strategic direction to ALIGHT in partnership with the Executive Director. Board Members have the following responsibilities:

- Availability to participate in approximately 6 regular Board meetings (via 1-hour phone conferences), special meetings on an as-needed basis and Annual Retreat weekend in Denver in January.
- Service on a committee and at least a 1-year Officer role.
- Partnering with the Executive Director and other Board Members to ensure that board resolutions are carried out.
- Commitment to designating ALIGHT a philanthropic priority and making an annual gift that reflects that priority. So that ALIGHT can credibly solicit contributions from foundations, organizations and individuals, ALIGHT requires 100% Board Member annual contribution that is commensurate with their capacity.
- Representing ALIGHT to stakeholders; acting as an ambassador for the organization.
- Ensuring ALIGHT's commitment to a diverse Board and staff that reflects the community ALIGHT serves.
- Assisting the Executive Director and Board Chair in identifying and recruiting other Board Members.

## [Desired Skills and Experience](#)

ALIGHT is actively looking for leaders of diverse perspectives, experiences and ethnicities for the 2021-2024 cycle. We are seeking individuals who are willing to contribute skills in one or more of the following areas:

- Fundraising (sales, wide networks, philanthropic relations)
- Corporate sponsorships
- Business development
- Nonprofit/human services management
- Marketing expertise
- Financial oversight

The ideal board candidate has:

- Passion to help others in need and champion human trafficking survivors.
- Growth, problem-solving mindset.
- Clear understanding of Board members' roles, fiduciary responsibilities and financial management.
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- Willingness to tap personal and professional networks in the fight against human trafficking.
- Commitment to annual give-or-get contribution.

## [Express Your Interest](#)

Please write to [connect@alightnet.org](mailto:connect@alightnet.org) with "ALIGHT Board Membership" in the subject line. Learn more about ALIGHT at [www.alightnet.org](http://www.alightnet.org).