

# JOIN

THE BOARD OF DIRECTORS

To Empower Human Trafficking Survivors - at scale

### About Human Trafficking

The grave injustice of human trafficking reaches deep into our communities. On a global scale, traffickers currently exploit over 40 million people and profit \$150 billion annually from illegal and immoral use of their victims' bodies and labor. Hundreds of thousands are exploited in the U.S. today.

Human trafficking victims and survivors are among the most vulnerable in our society - they are the domestic violence victims, individuals from broken homes, the economically stressed and the isolated who are then targeted by traffickers for abuse. For a survivor, it is extremely difficult to break the cycle of exploitation because the impacts of trafficking persist.

Free legal services are critical to survivors' ability to get back on their feet, find meaningful employment and reintegrate back into our communities. Survivors need professional legal help to divorce the abuser, clear criminal records, resolve identity theft by the trafficker and fight the many other ways that traffickers abuse the law to control them.



National Human Trafficking Hotline statistics of calls, 2018

Despite the prevalence of trafficking in the U.S. and high need for legal services, **ALIGHT is one of only 16 organizations** providing legal services focused on human trafficking survivors in the US, according to the 2021 Legal Deserts Report.

# About ALIGHT

Traffickers frequently use technology to viciously harm their victims. ALIGHT uses technology for good - to use an app (think: Lyft) to connect survivors of trafficking with specialized, *pro bono* attorneys who help them on the journey to true freedom.

ALIGHT is a high-impact non-profit that connects survivors to the right (specialized and trauma-informed) attorney at the right time. **Established in Colorado in 2017, ALIGHT has helped 200+ survivors in 30+ states.** Both the American Bar Association and the National Association of Social Workers have nationally-recognized our work using technology to rapidly connect survivors to a mobilized network of attorneys. In 2020, ALIGHT co-founded the National Survivor Law Collective. Our proven model for making a difference in survivors' lives is now entering our next exciting phase of growth.

# The ALIGHT Board of Directors

Our current Board has a strong and committed core with backgrounds in business, management consulting, law and impact investment. The ALIGHT Board focuses on mission-based leadership and development. Board Members serve a three-year term and are eligible for re-appointment for one additional term.

## Board Membership Responsibilities

Board Members are responsible for defining and upholding the organization's mission, vision and values, as well as providing overall leadership and strategic direction to ALIGHT in partnership with the Executive Director.

## Desired Skills and Experience

ALIGHT is actively looking for leaders of diverse perspectives, experiences and ethnicities for the 2023-2026 cycle. We are seeking individuals who are willing to contribute skills in one or more of the following areas:

- Fundraising (sales, wide networks, philanthropic relations)
- Corporate sponsorships
- Business development
- Nonprofit/human services management
- Marketing expertise
- Financial oversight
- Legal expertise in nonprofit matters
- Human Resources

The ideal board candidate has:

- Passion to help others in need and champion human trafficking survivors.
- Growth, problem-solving mindset.
- Clear understanding of Board members' roles, fiduciary responsibilities and financial management.
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- Willingness to tap personal and professional networks in the fight against human trafficking.
- Commitment to annual give-or-get contribution.

### Express Your Interest

Please write to connect@alightnet.org with "ALIGHT Board Membership" in the subject line. Learn more about ALIGHT at <u>www.alightnet.org</u>.