

Letter from the Executive Director

Ten years ago, ALIGHT began as a spark - an idea rooted in the belief that survivors of human trafficking deserve legal support to reclaim their lives. As we celebrate our 10th anniversary, we reflect not just on milestones, but on the courageous individuals who have shaped our path.

One such survivor is Jessa Crisp, who first connected with ALIGHT in 2017. A survivor and now a Licensed Professional Counselor and PhD candidate, Jessa's voice and artwork were being used without her consent by another organization to raise funds. It was a painful reminder that exploitation doesn't always end with escape — sometimes, it resurfaces in unexpected and deeply violating ways. Jessa needed legal help to stop this re-exploitation.

Since her first case, ALIGHT has stood beside Jessa through eight more legal matters. Each one marked another step on her journey toward justice and freedom. Today, Jessa is not only an expert in the field. She is also a powerful advocate and a partner in ALIGHT's mission. She helps ensure that other survivors know their rights and have access to the legal support they need to move forward. From seeking help to becoming a leader, Jessa's story embodies the long-term impact of ALIGHT's work.

This work would not be possible without you. Whether you are an attorney, a survivor, a supporter or an advocate — you are part of this momentum. Thank you for believing in this mission, for standing with us and for Lighting A Spark that ignites lasting change in survivors' lives.

With gratitude,
Marianna Kosharovsky, Founder & Executive Director



Lived Experience Expert Jessa Crisp (L) and Marianna Kosharovsky (R), ALIGHT's Executive Director, were featured on a segment on Colorado's 9News program in January 2025.

ALIGHT's Growth: 29% More Survivors Served Over the Past Year

Survivors Served

FY24: 140

FY25: 180

Legal Cases

FY24: 280

FY25: 297

Value of Legal Services

FY24: \$980,000

FY25: \$1.3 million

*ALIGHT's fiscal year (FY) begins on July 1 and ends on June 30.



From a Spark to a Movement: ALIGHT Through the Years

ALIGHT is an award-winning 501(c)(3) nonprofit that helps human trafficking survivors across the United States move beyond exploitation and rebuild their lives.

We connect survivors with specialized pro bono attorneys who address more than 20 types of legal issues - from clearing criminal records to regaining custody of children. When these issues are resolved, survivors can secure jobs, housing, education and stability. They can move forward with their lives. Every case is more than legal work; it's a turning point on the journey from survival to freedom.



Program Spotlight 1: Mobilizing Justice

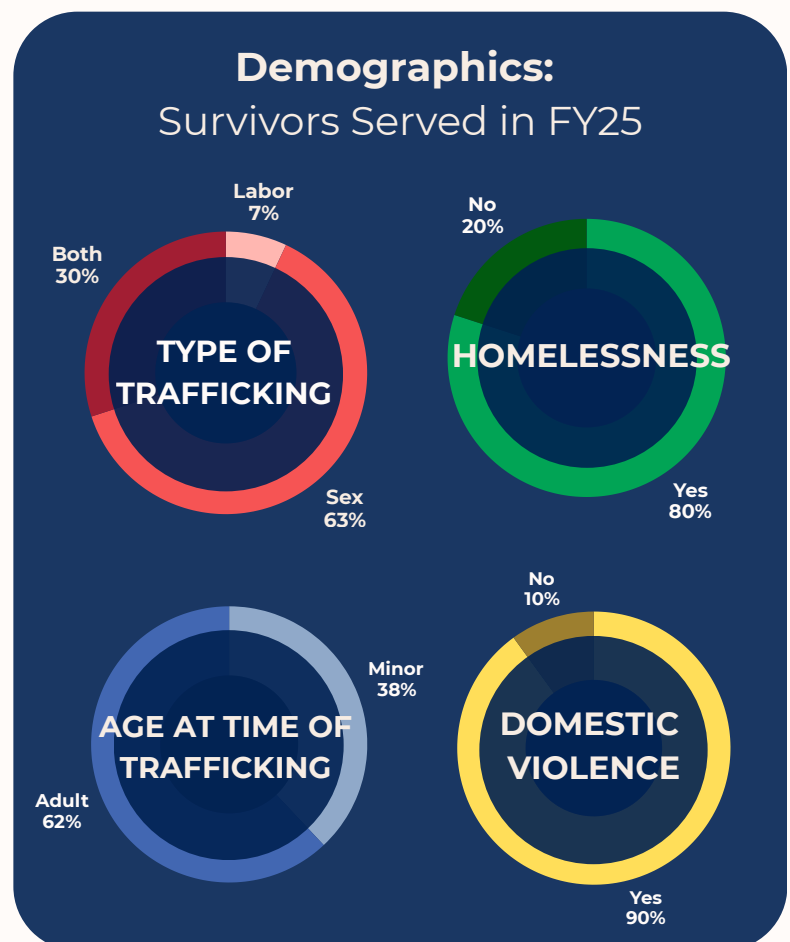
ALIGHT's Mobilizing Justice Program pioneered the use of real-time matching technology to connect survivors with pro bono attorneys — like *Lyft* for legal services. When a survivor requests help, we alert our network of specialized attorneys to rapidly connect survivors with the legal care they need.

Through the program, survivors gain access to legal support across 20+ issue areas, from criminal record relief to credit repair to custody cases — making sure they don't face legal crises alone.



MIT Solve is an initiative of the Massachusetts Institute of Technology that finds and scales solutions to global challenges. The Supporting Survivors of Modern Slavery Challenge launched in collaboration with The Anti-Slavery Collective and Hewlett Packard Enterprise Foundation to seek tech solutions expanding access to resources for human trafficking survivors.

ALIGHT is honored to be a 2024 winner, which comes with grant funding and access to a collaborative learning network.



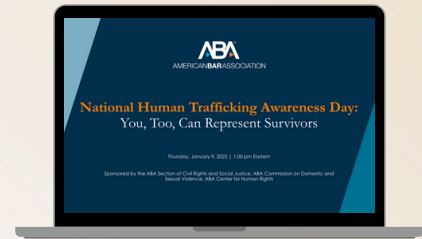


Program Spotlight 2: Training

Since our inception, ALIGHT has focused on bringing new resources and advocates into the anti-trafficking movement. We provide training for attorneys, professionals and the public on trauma-informed practices, identifying legal needs and remedies for survivors.

In January 2025, ALIGHT co-developed and presented the first-ever "Human Trafficking Awareness Day Series" with the American Bar Association (ABA).

The event was jointly sponsored by the ABA's Section of Civil Rights and Social Justice, Commission on Domestic & Sexual Violence and Center for Human Rights.



Program Spotlight 3: National Survivor Law Collective



Founded in 2020, the National Survivor Law Collective (NSL Collective) is a collaboration of private legal services organizations that have been individually providing *pro bono* legal services to trafficking survivors.

ALIGHT's participation in the NSL Collective strengthens our reach and ensures that survivors across the country benefit from coordinated, high-quality legal care.

Credit Repair Legal Clinic: Rebuilding Finances, Restoring Hope

When ALIGHT launched the Credit Repair Legal Clinic in 2023, the vision was clear: help survivors of human trafficking reclaim their financial independence, one credit report at a time. In partnership with the NSL Collective and with leadership from Moore & Van Allen and Rutan Tucker, the clinic leverages the Debt Bondage Repair Act to provide survivors with specialized legal support through virtual clinics.

This work is more than a number. It's a gateway to housing, employment and stability. It is a true fresh start. Through the clinic, ALIGHT is not only addressing legal needs but also restoring dignity, opportunity and hope.

One survivor, a mother rebuilding her life after trafficking, shared her experience. Before the clinic, her credit score was in the low 600s, burdened by fraudulent debts and financial damage tied to her trafficking. With support from our legal partners, she was able to block harmful items from her credit report. The result? A credit score of 725 and a renewed sense of possibility.



My experience has exceeded any expectations I may have had prior to working with you all. I never could have imagined that I would feel this supported after coming out of such a life-altering experience. Your help with my credit allowed me to feel I could breathe again. I don't feel overwhelmed or stressed with the fact that my credit will hinder me from rebuilding my life for me and my son.

– Credit Repair Legal Clinic client



Receiving Platinum Transparency from Candid affirms ALIGHT's deep commitment to accountability, ethical stewardship and donor trust. Every contribution is used effectively to advance justice for survivors.

Lighting the Path Forward: Scaling with Impact

ALIGHT has proven its model in Colorado and is now ready to scale its impact into Utah and Greater Los Angeles. This expansion will modernize our tech platform to increase survivor–attorney matching, grow our network of attorneys and add features that keep attorneys more deeply engaged.

ALIGHT’s organizational resilience allows us to responsibly expand at a moment when survivors need it most. We invite you to stand with us in making this growth possible. With your support and donations, hundreds more survivors will clear records and find work, repair credit to secure safe housing and regain custody of children once held by traffickers.

Thank You: To our Partners

A special thank you to the 1,500+ attorneys powering the National Attorney Network and fighting for the rights of human trafficking survivors.

Brownstein

Michael Best

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