



JOIN THE BOARD OF DIRECTORS

To Empower Human Trafficking Survivors - at scale

[Message to Candidates](#)

The ALIGHT Board of Directors is dedicated to making a tangible and profound difference in the lives of human trafficking survivors and their families. We are looking for partners who are committed to a thriving community where those who have been abused and exploited in the past are healed and fully included.

Join our Board to help transform lives. **Already, ALIGHT has helped survivors on over 800 legal cases with our MIT-award-winning technology model.** We are looking to diversify and strengthen our Board with colleagues who are passionate about this mission, have a growth mindset and work in a mutually-supportive and collaborative way.

Apply today to be part of a meaningful and impactful cause!

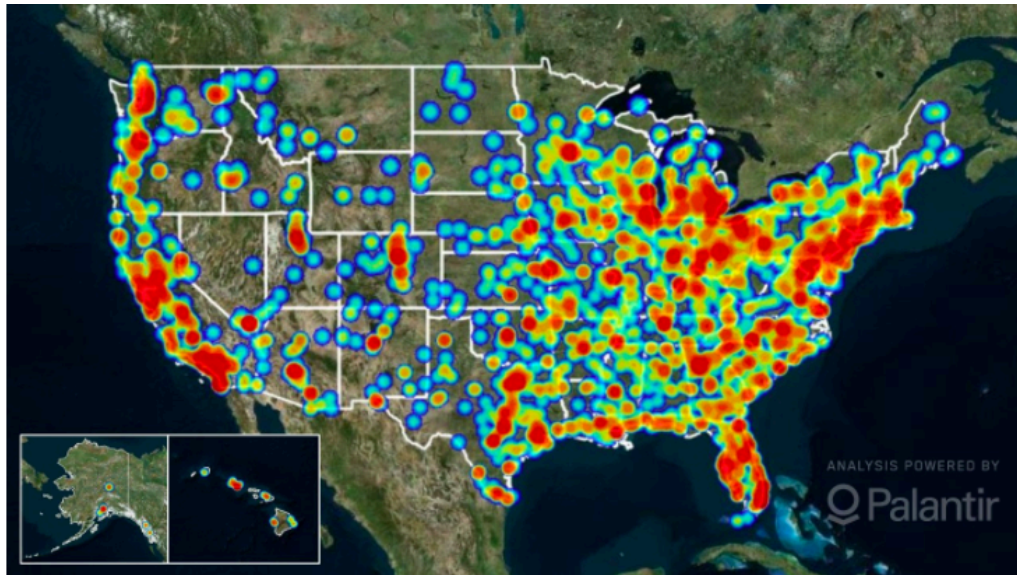
[About Human Trafficking](#)

The grave injustice of human trafficking reaches deep into our communities. On a global scale, traffickers currently exploit over 40 million people and profit \$150 billion annually from the illegal and immoral use of their victims' bodies and labor. Hundreds of thousands are exploited in the U.S. today.

Human trafficking victims and survivors are among the most vulnerable in our society - they are the domestic violence victims, individuals from broken homes, the economically stressed and the isolated who are then targeted by traffickers for abuse. For a survivor, it is extremely difficult to break the cycle of exploitation because the impacts of trafficking persist.

Free legal services are critical to survivors' ability to get back on their feet, find meaningful employment and reintegrate back into our communities. Survivors need professional legal

help to divorce the abuser, clear criminal records, resolve identity theft by the trafficker and fight the many other ways that traffickers abuse the law to control them.



Heatmap of calls to the National Human Trafficking Hotline, 2018

Despite the prevalence of trafficking in the U.S. and high need for legal services, **ALIGHT is one of only 16 organizations** providing legal services focused on human trafficking survivors in the US, according to the 2021 Legal Deserts Report.

[About ALIGHT](#)

Traffickers frequently use technology to viciously harm their victims. ALIGHT uses technology for good - by using an app (think: Lyft) to connect survivors of trafficking with specialized, *pro bono* attorneys who help them on the journey to true freedom.

ALIGHT is a high-impact non-profit that empowers survivors with the right (specialized and trauma-informed) attorney at the right time. **Established in Colorado in 2017, ALIGHT has helped 400+ survivors in 30+ states.** Both the American Bar Association and the National Association of Social Workers have nationally recognized our work. In 2020, ALIGHT co-founded the National Survivor Law Collective. Our proven model for making a difference in survivors' lives is now entering our next exciting phase of growth.

[The ALIGHT Board of Directors](#)

Our current Board has a strong and committed core with backgrounds in law, business, sales, marketing and survivor leadership. The ALIGHT Board focuses on mission-based leadership and development. Board Members serve a three-year term and are eligible for re-appointment for one additional term.

Board Membership Responsibilities

Board Members are responsible for defining and upholding the organization's mission, vision and values, as well as providing overall leadership and strategic direction to ALIGHT in partnership with the Executive Director. Board Members have the following responsibilities:

- Have availability to participate in approximately 6 regular Board meetings (via video conferences, at least 4 of which will be 1.5-hour long), special meetings on an as-needed basis and Annual Retreat weekend.
- Serve on a committee and/or through an Officer role.
- Partner with the Executive Director and other Board Members to ensure that board resolutions are carried out.
- Designate ALIGHT as a philanthropic priority. Board Members make a minimum annual contribution of \$5,000 to \$10,000 give (or get).
- Represent ALIGHT to stakeholders; acting as an ambassador for the organization.
- Ensure ALIGHT's commitment to a diverse Board and staff that reflects the community ALIGHT serves.
- Assist the Executive Director and Board Chair in identifying and recruiting other Board Members.

Desired Skills and Experience

ALIGHT is actively looking for leaders of diverse perspectives, experiences and ethnicities for the 2026-2028 cycle. We are seeking individuals who are willing to contribute skills in one or more of the following areas:

- Fundraising (sales, networking, philanthropy, donor relations)
- Corporate sponsorships
- Business development
- Nonprofit board experience
- Marketing expertise
- Financial oversight
- Legal expertise
- Tech expertise
- Connection to networks in Los Angeles and/or Utah preferred

The ideal board candidate has:

- Passion to help others in need and champion human trafficking survivors.
- Growth, problem-solving mindset.
- A clear understanding of Board members' roles, fiduciary responsibilities and financial management.
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- Willingness to tap personal and professional networks in the fight against human trafficking.
- Commitment to annual give-or-get contribution.

[Express Your Interest](#)

Please write to connect@alightnet.org with “ALIGHT Board Membership” in the subject line. Learn more about ALIGHT at www.alightnet.org.